

# QUALITY POLICY

**ICCO EMT** is a company focused on quality. It aims to act as a dynamic organization, oriented towards performance and quality and thus become one of the important players on the Romanian market in terms of the nature of the services offered.

**ICCO EMT** has established, documented, implemented and maintained a quality management system, in accordance with the requirements of the SR EN ISO 9001:2015 and IATF 16949:2016 standards for the production of electronic subassemblies and modules and in accordance with the requirements of the SR EN ISO 9001:2015 standards for sales, service and maintenance activities for assembly equipment in the electronics industry.

An object of this company is to promote a culture based on continuous development in order to maintain the trust of all interested parties and thereby to achieve their satisfaction over a long period of time.

**ICCO EMT** meet the needs of the interested parties by providing the highest quality services based on the principles that define the organization: competitiveness, efficiency, maintaining the trust of the interested parties, promptness.

The general objectives of this company are to increase turnover, profitability, to improve the awareness and skills of the organization's employees and to maintain and improve the Quality Management System. These quality objectives underpin the specific objectives of the processes, which are carried out in accordance with the Quality Management System Improvement Program.

To achieve these goals, the leadership team supports the training program that is dedicated to employees. All activities and processes must be controlled and reviewed by collecting data and analysing them for a continuous improvement.

**ICCO EMT** declares and supports the commitment of all employees to respect and permanently improve the implemented Quality Management System.

The quality objectives defined in this Policy are periodically analysed within the analyses carried out by the management, to ensure their compliance and effectiveness.

Each employee of our company is responsible for the quality of his activities within the quality management system, to deliver services that are in accordance with the legislative requirements and requirements of all interested parties.

The management at the highest level is concerned with ensuring the infrastructure, the working environment and the resources necessary to achieve the planned objectives, maintaining and continuously improving the effectiveness of the quality management system.